

CITY COUNCIL PROCEEDINGS

August 26, 2020

The City Council of the City of David City, Nebraska, met in open public session at 7:00 p.m. in the lower level of the David City Auditorium at 699 Kansas Street, David City, Nebraska. The Public had been advised of the meeting by publication of notice in The Banner Press on August 21, 2020, and an affidavit of the publisher is on file in the office of the City Clerk. The Mayor and members of the City Council acknowledged advance notice of the meeting by signing the Agenda which is a part of these minutes. The advance notice to the Public, Mayor, and Council members conveyed the availability of the agenda, which was kept continuously current in the office of the City Clerk and was available for public inspection on the City's website. No new items were added to the agenda during the twenty-four hours immediately prior to the opening of the Council meeting. The meeting was held at the City Auditorium due to the COVID-19 pandemic so as to incorporate social distancing strategies. [It is recommended that individuals be kept at least 6 feet apart.]

Present for the meeting were: Mayor Alan Zavodny, Council members Kevin Hotovy, Tom Kobus, Bruce Meysenburg, Pat Meysenburg, City Administrator Clayton Keller and City Clerk Tami Comte. Council member John Vandenberg was absent.

Also present for the meeting were: Sheriff Tom Dion, City Council Advisor Dana Trowbridge, Park/Auditorium employee Nathan Styskal, Interim Water Supervisor Aaron Gustin, Wastewater Plant Operator Emmalyn Gaudio, Nicole Kobus with Sparq Data Solutions, and Cathy Klug.

Council member Kevin Hotovy made a motion to approve the minutes as presented. Council Member Bruce Meysenburg seconded the motion. The motion carried.

Kevin Hotovy:	Yea
Tom Kobus:	Yea
Bruce Meysenburg:	Yea
Pat Meysenburg:	Yea
John Vandenberg:	Absent
Alan Zavodny (Mayor):	Yea
Yea: 5, Nay: 0, Absent: 1	

Council member Kevin Hotovy made a motion to approve appointment of Mayor Zavodny and City Administrator Clayton Keller as City representatives on the Butler County Development Board. Council Member Tom Kobus seconded the motion. The motion carried.

Kevin Hotovy:	Yea
Tom Kobus:	Yea
Bruce Meysenburg:	Yea
Pat Meysenburg:	Yea
John Vandenberg:	Absent
Alan Zavodny (Mayor):	Yea

Yea: 5, Nay: 0, Absent: 1

Council member Bruce Meysenburg made a motion to extend the completion date to September 10, 2020 for removing contents from 715 N 4th Street in exchange for an additional payment of \$3,000 toward amount owed by Jeff and Cathy Klug. Council Member Tom Kobus seconded the motion. The motion carried.

Kevin Hotovy: Yea
Tom Kobus: Yea
Bruce Meysenburg: Yea
Pat Meysenburg: Yea
John Vandenberg: Absent
Alan Zavodny (Mayor): Yea
Yea: 5, Nay: 0, Absent: 1

City Clerk Comte stated that Light Up Committee Chairman Jill Mefford had asked if the City would insure the Hallmark set, the Christmas Tree and lights and the Garland for the street lights. City Clerk Comte had emailed LARM and had gotten a premium amount of \$102 per year to insure the decorations.

City Administrator Clayton Keller stated that he was not certain who Hallmark had gifted the decorations to, was it to the community or to the City. Since no one seems to know, the City could insure them and take possession of the decorations.

There was discussion on where to store the decorations as they need to be moved out of their current location. Mayor Zavodny suggested storing them in an unused hangar at the airport for the time being.

Mayor Zavodny asked City Administrator Clayton Keller if he would take the lead on the committee for the City.

City Administrator Clayton Keller stated that he has a walk through on Friday, August 28th with Cory Vandenberg and a gentleman from Columbus who was interested in possibly installing the cable system for the lights on the downtown businesses.

Council member Kevin Hotovy made a motion to pay the \$102 insurance on the Hallmark decorations, including the original set, the tree, lights and garland. Council Member Tom Kobus seconded the motion. The motion carried.

Kevin Hotovy: Yea
Tom Kobus: Yea
Bruce Meysenburg: Yea
Pat Meysenburg: Yea
John Vandenberg: Absent
Alan Zavodny (Mayor): Yea
Yea: 5, Nay: 0, Absent: 1

Mayor Zavodny asked if City Administrator Clayton Keller would like to discuss any adjustments that he has for the 2020-2021 budget.

City Administrator Clayton Keller said, "To review the electric system, we did add some money on the capital improvement of equipment and vehicles. We put in the full amount for a new boom truck. I don't anticipate us being able to purchase one next year because they do have an eighteen-month lead time. But the money is there so that we know that we are saving toward that."

Mayor Zavodny said, "We've probably put that off for as long as we can."

City Administrator Clayton Keller said, "In the wastewater department, we added \$25,000 for a lawn mower. We just purchased a used mower for a really low dollar amount. It's 22 years old and it will get us by for a year or two, but we would like to purchase a new mower next year or a year after that, at the latest, so that we can continue to mow at the wastewater plant."

Mayor Zavodny said, "Ok. What are we talking about for that? The reason that I ask is because one of the issues that we've had in the past is because of the danger of the grade and that kind of thing."

Council member Kobus said, "I thought we were going to get one for the Bobcat."

Wastewater Operator Emmalyn Gaudio said, "We did. We got a brush head, basically,...for the Bobcat. That works really well on the inclines that you're speaking of, but not on the flat ground because it just destroys the ground and it can't get into a lot of the smaller spaces, around utility poles, between riprap and so we actually end up using the mower a ton of the time. That's probably one of the number one things, is to keep up maintenance and keep us in compliance with DEE."

Mayor Zavodny said, "So what kind of mower are you talking about?"

Wastewater Operator Emmalyn Gaudio said, "It needs to be a commercial front mount mower because a zero turn is just not going to work out there. There's a lot of places that need to utilize the front mower. We would like to have front wheel drive. The one that we did just get, gets up the hills, but just barely. Obviously, it doesn't need a cab or air or anything like that. Just so that it's reliable enough. I had so many break downs this summer, probably half of my week, every two weeks was spent repairing something on the mower."

Mayor Zavodny said, "How much area do we have to mow out there?"

Wastewater Operator Emmalyn Gaudio said, "Acres and acres."

City Administrator Clayton Keller said, "I was out there today and I was surprised to see how much grass there is. I didn't think there was a whole lot, but there is quite a bit of grass."

Wastewater Operator Emmalyn Gaudio said, "And you weren't even down by C Cell. There's a whole other hill and landscape and lagoon area down there. It's pretty big."

Interim Water Supervisor Aaron Gustin said, "During mowing season it takes three days solid every week of just mowing."

Council member Kobus said, "Is it worth bidding it out?"

Mayor Zavodny said, "We have the luxury of being able to do that. Do you want to put together specs?"

Council member Kobus said, "They are short-handed anyhow."

Wastewater Operator Emmalyn Gaudio said, "I do enjoy the mowing."

Mayor Zavodny said, "Not if you're breaking all the time. That's just not a good use of time. If you could put together what you think you want – a commercial front mount and the size. You're not set on a certain brand?"

Wastewater Operator Emmalyn Gaudio said, "No. I just want one that's in a little bit better shape that would be a little more reliable when I need to get to my mowing."

Mayor Zavodny said, "What would we do with the old mower?"

Wastewater Operator Emmalyn Gaudio said, "We could leave it out there as a backup. Sometimes the Water Treatment Plant guys help out too, so if there was a really busy week where if I'm doing maintenance on other things or have extra testing, sometimes one of them will come out and help and we'll have two people mowing."

Council member Kobus said, "I just think that they're short-handed anyway. I think it's not a good use of time to have those people do it."

City Administrator Clayton Keller said, "We're working on getting more people."

Council member Kobus said, "If you could hire someone in the summer to mow."

Mayor Zavodny said, "See, I think that's the bigger discussion. That actually makes sense to me. To be honest, and you have to do it now, we understand that, but I agree with Tom, what makes more sense is someone, forgive the use of the term, but that is someone that we could hire for unskilled labor, as opposed to someone who is actually hired to run tests. It's not a good use of your guys' time."

Wastewater Operator Emmalyn Gaudio said, "So, would that just be them mowing the flat grounds then and I would continue to use the Bobcat on the grades, or would they have to bring in something separate for the grades?"

Mayor Zavodny said, "How long does it take you to do the graded part?"

Wastewater Operator Emmalyn Gaudio said, "It kind of just depends. Sometimes Broderick will come out and help. He's really good on the Bobcat too. You could probably do most of it in about three-fourths of a day."

City Administrator Clayton Keller said, "So, it takes one person six hours."

Council member Hotovy said, "We need to figure out what it would take to buy a mower that would be reliable and take bids as to what it would take for a year to mow that. You'd probably be shocked at how expensive that would be."

Mayor Zavodny said, "I would be worried about that. I think that what seems to be the most cost effective is that we buy the equipment and we hire someone at even ten dollars an hour for the season. The other thing is that we have our street department mowing the lots that we end up mowing."

Council member Hotovy said, "Maybe we hire summer help to just mow."

Mayor Zavodny said, "At ten dollars an hour and we provide the equipment. I think that's the way to go. That's our cheapest alternative and it gets it done. We have control over it getting done. Let's look at that."

City Administrator Clayton Keller said, "Then Emmalyn could use her time doing what she needs to do."

Wastewater Operator Emmalyn Gaudio said, "We'd need to train them on what they need to do. I just want to make sure that they do it in compliance."

Mayor Zavodny said, "I understand. We don't want to get sideways with DEE or EPA. We get it. You can certainly specify how you want it done. It just seems like a better use of time. The airport is another thing that we've brought up but the guys feel that they've got to do that because of the lights. Some of those lots that we have around, we could put a guy on and have him mow. That would keep a guy busy I would think. Still put together specs on the mower and let's go that route. No other changes? Do you have anything in the water department?"

Interim Water Supervisor Aaron Gustin said, "I don't believe so. Our only changes were to the wastewater because of the mower situation. I do know that for water we are hopefully in the next phase for this coming year. We are taking a more proactive approach. We have been very reactionary. So, everything that is on that budget, we're trying to take a more proactive approach and hopefully over the next few years, with that type of mentality, we'll be able to reign in the budget and bring it to a tighter dollar frame, moving forward. We've been exercising the water valves."

Mayor Zavodny said, "Thank you for that, by the way. I know it's been difficult, but it's the thing to do. It's caused some grief."

Interim Water Supervisor Aaron Gustin said, "It was a rough couple of weeks."

Mayor Zavodny said, "But, it had to be done."

Interim Water Supervisor Aaron Gustin said, "We will continue that process next year."

Mayor Zavodny said, "Where we've fallen behind is the exercising program. Ok. Thanks. If you don't mind, I'd like to have a dialogue with the Sheriff. Tom, would you be willing to talk a little bit? Certainly, part of our budget will be our contract and where we'll go. I don't know that we're at a place yet to say "here's our final contract". What has come up from looking at some things, I'd like to hear what your plan is going forward and what your ideas are as far as your budget, what you're planning on."

Sheriff Tom Dion said, "I guess I need a little bit more information."

Mayor Zavodny said, "We have talked about, and I think it's the right thing, doing some performance based, and I think that we can figure that out, what that might look like and not make it totally unrealistic. We looked at some things and I think that it's public knowledge. We had an example, you tell me if I can't talk about this, or if I shouldn't, but the amount of time between when a call came in and when a deputy was actually dispatched, we saw some big lags in that. Because our performance base is going to be based on eighty percent of what the reaction time is. I wanted ten minutes, they broke me down to twelve or so, eighty percent of the time, that kind of thing. Also, we've made progress that I didn't expect us to make on doing some enforcement of Ordinances, and that kind of thing, so we've adjusted some there. So, how much deputy time was spent on those kinds of things."

Sheriff Tom Dion said, "As response time, we had some stipulations on if the deputy was tied up on another call."

Mayor Zavodny said, "That's true. Here's what I've been hearing from citizens in the past couple of weeks. I don't mean to blindside you with this, but some of our response times have been really slow and some we haven't responded at all, with some of the thefts. People are still waiting to see someone. The one that I was talking about, specifically, was a call came in and the dispatcher hadn't contacted the deputy for about, what was it?"

City Administrator Clayton Keller, "So, the paperwork said thirty-five minutes and I asked Tom about it and he said that the software has glitches, so you're looking at new software?"

Sheriff Tom Dion said, "The times aren't jiving and it's been that way for quite a while."

Mayor Zavodny said, "So, was it not true that it took thirty-five minutes from the call to the deputy being dispatched?"

Sheriff Tom Dion said, "Usually, those things happen spontaneously, a deputy is advised immediately. Some of those times that are in the Cad are off from what the actual time would be."

Mayor Zavodny said, "That's helpful, because how we read it, it doesn't look good."

Sheriff Tom Dion said, "It's out of our control. Those things are out of our control because they're generating automatically."

Mayor Zavodny said, "It's good to have that explanation."

Sheriff Tom Dion said, "Hopefully, by December, when we have the new system in, that will be taken care of."

Mayor Zavodny said, "Anecdotally, what I want to do, and I'll open it up to Council members, we've had a rash of burglaries and thefts in town in the last couple of weeks. Do you have any ideas on that?"

Sheriff Tom Dion said, "We do have a couple of suspects but I'm not at liberty to say."

Mayor Zavodny said, "No. I'm not asking you to. Are we responding to those in a timely manner? I think that some citizens have felt that the response time wasn't really good."

Sheriff Tom Dion said, "Specifically, there was one theft that was reported last week. The deputy went to class and I'll take responsibility for it. I did take care of that yesterday. I dealt with it."

Mayor Zavodny said, "I'm not doing this to put you on the spot. I think that it helps us understand and feel better about it. What we don't want is our citizens to feel like they are not getting what we're investing in. You don't want that either."

Sheriff Tom Dion said, "I handled the theft yesterday. It's taken care of."

Mayor Zavodny said, "It fell through the cracks or something?"

Sheriff Tom Dion said, "Yes. That's one way to put it."

Mayor Zavodny said, "Questions for the Sheriff? Hopefully, in the very near future, we will have very concrete things for you and the County Board to look at so that you can plan your budget and how you are fully staffing deputies and those kinds of things."

Sheriff Tom Dion said, "We're ready to move forward. We've talked about that before."

Mayor Zavodny said, "What I want to say too, is that at one time what we were going to do is just say we want 168 hours in coverage because we're the biggest city in the county and funding the equivalent of three deputies. What we did is, we went away from that, and I think that we're going to base our performance now on response time as opposed to hours available. I think that is a fair approach."

Sheriff Tom Dion said, "I just want to be fair with that response time. There are stipulations that we did talk about. I'm limited on deputies."

Mayor Zavodny said, "That's where we're at. We'll have to come to some agreement on that or we won't."

Sheriff Tom Dion said, "We had a good discussion."

Mayor Zavodny said, "As we're looking at our expenditures, I want to make sure that we're as transparent as we can be. I appreciate you standing there and taking responsibility. I respect the heck out of that. There have been some glitches and I can appreciate that."

Sheriff Tom Dion said, "I'll take the heat. If you have any questions, please ask."

Mayor Zavodny said, "I don't think they have any. Thank you for coming up and discussing this. That helped me out."

City Administrator Clayton Keller said, "Since this does affect our budget, the Council can go into executive session to discuss this and how it would affect our budget, if they wish to."

Mayor Zavodny said, "I'm probably going to encourage that, in a little while. Let's talk in open session about any other budget items that are different than the discussions that we've had and also, I would open it up to anybody, some of those things we were just saying – let's see where we are at later on. I think putting it in the budgetary authority is an okay thing, and I want to emphasize this, it was something that we agreed on as a Council, just

because we approve this budget, doesn't mean they can just go out and buy it. They still need to come back with those expenditures and I think that we set it at \$500. Does that sound right? We're not going to approve them running to Ace Hardware and stuff but big capital expenditures of things, do we still want to do that?"

Council member Hotovy said, "It has worked well. The obvious, especially safety wise, they should never have a fear of coming before this Council, in my opinion, to make something safer. But we are working with tax dollars and revenues that are provided by the constituents, it only makes sense to bring expenditures in front of this Council."

Mayor Zavodny said, "I agree with everything that you said. It has worked well. I would take one thing a step farther, I think that they have a responsibility to safety and safety concerns. That needs to happen quickly. It hasn't always been as good as it needed to be."

Council member Hotovy said, "No. But I do think in the last certain amount of time there has been some pretty large strides toward getting aimed in the right direction."

Mayor Zavodny said, "I think they understand that we insist on things being done safely."

Council member Hotovy said, "I don't think that it's, in my opinion, out of line to make expenditures come before this body."

Mayor Zavodny said, "I agree. We have more accurate numbers at the time that they are asking. Like, you're asking to go bid a mower. When it's time to do it, we may say that something has changed."

Council member Hotovy said, "Maybe we'll find out that it will take an ungodly amount to sub that out and we might say, just get the mower and get a temp that can mow. That decision needs to come through this table."

Council member Kobus said, "I guess last year we hashed this out on the power plant. Now we've got a motor that doesn't run and now we're going to hire a power plant operator. I thought we had that all hashed out last year that we weren't going to do that."

Mayor Zavodny said, "That's why it's coming here. I think, in my discussions with Pat, he's really stressed out about that. I wanted it to go to the electric department. We have to have somebody there when we have power outages to throw the switch gear to make sure that they don't have hot wires where they are out working. Did they ever get that motor to work?"

City Administrator Clayton Keller said, "They did. They ran it yesterday. I believe they generated yesterday. So, Pat was doing paperwork today and tomorrow."

Council member Kobus said, "Who did it? Who did the generating?"

City Administrator Clayton Keller said, "Pretty much all departments helped, one way or another. They had to pull in a lot of people to help do it."

Park/Auditorium employee Nathan Styskal said, "I helped, too."

Council member Kobus said, "I don't see why we can't do that for the amount of time that we generate. What is it, about one hour a month or two hours a month? We don't even do it in the winter time, do we? I just can't see it."

City Administrator Clayton Keller said, "So, NPPD asks us to do this once a year to make sure that we can generate. If it ever comes to the point where we need to generate and put online, we don't think that we actually have the manpower to get our generator online and running efficiently. Because if we need to run for a few days, we can't call all of the departments."

Council member Kobus said, "We never did do that for a few days."

Mayor Zavodny said, "Let me ask this. Our status, right now, NPPD isn't going to reduce our payment because we demonstrated that we can run."

City Administrator Clayton Keller said, "Right."

Mayor Zavodny said, "So, we're compliant with them. That payment goes up when?"

City Administrator Clayton Keller said, "I think next year."

Mayor Zavodny said, "It's a pretty good dollar amount when its \$24,000 a month. I think that former Council member Trowbridge had a valid point, though. It makes sense to pay for a person to do that with that amount coming in because that generates quite a bit. What we have to be careful of is to stay compliant with the \$500,000 expenditure is to do the scrubbing stacks and the other maintenance of the building. I will say this, and you've heard me say it, so it's not new, my confidence level, and you always tell me that I'm wrong about this, you're more confident in the older motors than in the new ones, but to keep all of those running long term, I don't know. I don't know if we can do it. Now you know where I stand."

Council member Kobus said, "I'm one hundred percent for running the motors, but I think that we ought to do in inhouse."

Mayor Zavodny said, "Aaron, you wanted to say something."

Interim Water Supervisor Aaron Gustin said, "I just wanted to bring it to everybody's attention that, I think I have before, if there is a major disaster, that is my only source of power to run the water treatment plant. We don't have stand-alone generators to do that and if there is a natural disaster, the other individuals that work for the City will be elsewhere."

Council member Kobus said, "If the lines are all down, it isn't going to do you any good anyway."

Interim Water Supervisor Aaron Gustin said, "The nice thing is about that, we're directly connected straight to that switch gear for that purpose. I did research and spoke with Clayton and it would have been far too large of an expenditure. Bob Byrkit, our former representative for Health and Human Services, did say that having that be the only stand-by generation wasn't great but it would be almost \$300,000 and I would like to put that toward the next budget year."

Mayor Zavodny said, "That has been raised here before that it's the only way that we can emergency power the water."

Council member Kobus said, "You can go down to the State yards or Federal Surplus, you can get all the generators you want for little or nothing. You just have to get someone to hook them up for you."

Interim Water Supervisor Aaron Gustin said, "That's a big setup, if that will work. The water plant is the biggest power consumer in the City, I believe."

Council member Kobus said, "They are all big diesel motors."

Interim Water Supervisor Aaron Gustin said, "If we have a contingency plan like that, I'd feel better."

Mayor Zavodny said, "Not to be short sighted but, if we're thinking long term, that might be a better option for us to consider than making us a slave to the power plant."

Interim Water Supervisor Aaron Gustin said, "Exactly. I just wanted to bring it to everybody's attention so that this discussion could take place. My job is to look out for the water."

Council member Kobus said, "Some of those big generators don't have five hundred hours on them. They just never got used."

Interim Water Supervisor Aaron Gustin said, "Can I reach out to you for contact information so I can add that to my emergency response plan?"

Council member Kobus said, "Yes."

City Council Advisor Dana Trowbridge said, "Over the last twenty years, over the last ten years, the power situation in the United States of America has changed significantly. NPPD based their business plan on the old models that we had that during peak usage, which is generally extremely hot, extremely cold, that the grid would run all on power, and therefore, any power that you could pump into the grid, you could sell for any price that you wanted, and they made a helluva lot of money running little power plants like this around the State of Nebraska, into the grid for twenty to thirty days at a time and then they sat for the next twelve months. Now, what has happened in the last ten years, and I verified this in Beatrice last week, is that model has completely turned upside down. There is way more power supply in this United States than we've ever had. We have more power supply than we have demand. So, therefore, it upsets their business plan. We're not going to run this place two and three weeks at a time again, because there is no need. It is expensive power. They have no reason to say "hey, we want you to run for the next ten or twelve days."

Mayor Zavodny said, "In the past, the reason that they wanted it is to show that they had that amount of capacity."

City Council Advisor Dana Trowbridge said, "Exactly. The business plan doesn't support being ready to run this for thirty days at a crack. We have also talked ourselves blue in the face over the last ten years about getting ready for the eventuality that has never come in our lifetime, and that's for me 73 years. Kind of a long time. We get ready for this monstrous storm that takes all of the power out for weeks at a time, that hasn't ever happened."

Mayor Zavodny said, "Without the transmission lines, it doesn't matter if the power plant can run."

City Council Advisor Dana Trowbridge said, "It doesn't matter. I think that putting in a generator to fire up the water plant, if need be, is probably not a bad idea. If you're going to set one out there that's never going to run, you might as well get it at a reasonable cost, versus a premium."

Mayor Zavodny said, "We're probably going to have to look at putting a building around it and having that dedicated to running the water plant."

City Council Advisor Dana Trowbridge said, "They may have a free-standing unit that has a shelter."

Mayor Zavodny said, "Isn't that kind of what the hospital has?"

Interim Water Supervisor Aaron Gustin said, "We have a large one out at the lagoon that the gentleman from Cummings said that it's a step up from the one that was previously purchased for the wastewater treatment plant. I don't know how long ago, but I do know that we installed it two years ago where the pad was set down and he said that it would be one step higher, so it's not too much bigger than what the demand is for the wastewater treatment plant. So, if we can get it set up, in the meantime, until we do our own stand-alone generation or like Mr. Trowbridge said, you get one at a premium cost down the road, that I would feel better about that."

Mayor Zavodny said, "I think we should look at that. That's us being responsible and it takes away the whole argument of having to keep the whole power plant because we need the one generator."

Council member Kobus said, "The expensive part of it is automatically switching it over, if something happens, that automatic switch. That's what you pay for. You can do it manually, or you can spend the money."

Council member Hotovy said, "For reasons of this budget, why don't we just try to operate that power plant in house and keep collecting the \$24,000 a month until they won't let us collect the \$24,000 a month and in the meantime...."

City Council Advisor Dana Trowbridge said, "It's supposed to go up next year."

Council member Hotovy said, "Yes. In the meantime, put these contingencies into place, for the day that comes when we can't collect the \$24,000 a month."

Council member Kobus said, "Where does that money go to?"

Mayor Zavodny said, "Just our general fund."

City Clerk Comte said, "It goes in the electric department."

Mayor Zavodny said, "He's not here, and I certainly don't want to speak for or represent his position, but I know that Pat is extremely stressed out about trying to make that work."

Council member Kobus said, "Well, there's another thing too, how long is Pat going to be here?"

Mayor Zavodny said, "That may be based on what we decide."

Council member Kobus said, "Somebody better be stepping up to take his place."

Council member Hotovy said, "Why don't we bring him in?"

Council member Kobus said, "And ask him these questions?"

Council member Hotovy said, "Yes."

Council member Kobus said, "I wouldn't feel out of place by asking him."

Mayor Zavodny said, "I wouldn't either."

Council member Hotovy said, "Succession plan. You're not going to work forever. A succession plan is just good business."

Mayor Zavodny said, "You really just took the words out of my mouth. I think we've done a very poor job of doing that, to be honest. I don't think that we've groomed people to do it. We've thrust some people into positions and most of them have stepped up to do it, but we need to actually plan to say if somebody steps out in front of a bus, who is ready to assume that role."

Council member Pat Meysenburg said, "Pat and I already had this discussion."

Mayor Zavodny said, "Do you want to share what you think is the case?"

Council member Pat Meysenburg said, "He told me that he is not going to be here after a couple of years and he's got a guy that he's training right now. He's told me that. He's got one of the guys that work for him right now that he's training to step up."

Mayor Zavodny said, "That's what we need. I don't want to speak for him but I think that we're looking at a couple of years, probably."

Council member Hotovy said, "Absolutely. That's why I think we should bring him in."

Mayor Zavodny said, "So, back to your very well put question, for purposes of this budget, what do you want to do with where we're at with the budget? Because I do think, for a few minutes anyway, once we're done discussing these open meeting things, that we should go into executive session and discuss where we are at with the law enforcement piece."

Council member Hotovy said, "I think we're pretty close."

Mayor Zavodny said, "Is Pat asking for a person that can be a part of his department? He can certainly designate someone to be kind of toward the power plant to make sure that they know it."

City Administrator Clayton Keller said, "He has gotten applicants that look like they'd do very well at what he would want them to do."

Mayor Zavodny said, "And can still help out with electric?"

City Administrator Clayton Keller said, "And can help out as needed."

Council member Hotovy said, "So, they wouldn't be just a designated power plant operator?"

Mayor Zavodny said, "Let's let him hire one, I'd say. That keeps our cost down and justifies the twenty-four plus thousand per month. I'm good with that. Other budget department items? Street has handled things pretty well with some of the little equipment purchases that we allowed them to have, they've been getting some work done. Anything on the street that you want to add, Clayton?"

City Administrator Clayton Keller said, "No. The street budget hasn't changed much since the last time that we discussed it. I think in the next year I'm going to take a much harder look at how we can fund an "O" Street project. Right now, they are just going to relay some asphalt and hope that lasts one or two years until we can do something more comprehensive."

Council member Kobus said, "That's the number one question that people ask."

Mayor Zavodny said, "We have some areas where the street is totally disintegrated."

City Administrator Clayton Keller said, "I think that Chris is generally happy with his budget, the way it sits right now."

Mayor Zavodny said, "The other thing that I just want to mention is the park, I don't really have anything to say, but I think that we're making some progress on the big discussion that we had on getting maybe a rec director, understanding that we may have to fund them, maybe a year or two to get off the ground and then have it be self-sustaining."

City Administrator Clayton Keller said, "So, I did have in here, a budget for the recreation department. I don't know if you've had a chance to look at it. An individual in town, he coaches volleyball at one of the high schools, he helped me put the budget together, we talked through a few different programs, he got the expenses and revenues from the baseball program, softball and soccer programs. Both of those associations are in support of us getting a recreation department."

Mayor Zavodny said, "Let me ask questions. I've got a few. I won't drag this out. Just to make that work, coordinating that again, are we taking the lead and working with those volunteer boards to make that whole thing work? Because in the past, they wanted that position but they didn't want to give up any control or any money or stuff. I think things have changed to where, maybe, they aren't holding on as tight."

City Administrator Clayton Keller said, "To follow with your analogy, the group has loosened a little bit."

Mayor Zavodny said, "I think, for our help, it's going to have to be, we're comfortable with where it's at and how it's going to operate. I just don't think that you can funnel some money from fundraisers toward them."

City Administrator Clayton Keller said, "I have no qualms telling the associations that if the City is going to run this recreation department that we need these revenue streams. If we don't get these, then we don't run the programs."

Mayor Zavodny said, "That would make sense."

City Administrator Clayton Keller said, "I'm fine with them keeping the gate or the concessions, if they help pay for...."

Mayor Zavodny said, "I don't want to run concessions. They are going to have to come up with a certain amount of fees to play or whatever to go toward that person. Because, eventually, that department will need to stand on its own. They have to have enough events to generate enough revenue to pay the expenses of that department."

City Administrator Clayton Keller said, "On the airport, we have in there for the fuel system project next year."

Mayor Zavodny said, "The funding for that looked, to me, to totally be in place."

City Administrator Clayton Keller said, "Yes. That's the only other thing that I had to bring up."

Mayor Zavodny said, "Ok. I would entertain a motion to approve the budget for submission."

Council member Tom Kobus made a motion to recommend the budget for submission. Council Member Pat Meysenburg seconded the motion. The motion carried.

Kevin Hotovy:	Yea
Tom Kobus:	Yea
Bruce Meysenburg:	Yea
Pat Meysenburg:	Yea
John Vandenberg:	Absent
Alan Zavodny (Mayor):	Yea
Yea: 5, Nay: 0, Absent: 1	

Council member Tom Kobus made a motion to go into executive session to discuss the law enforcement contract between the City of David City and Butler County. Council Member Bruce Meysenburg seconded the motion. The motion carried.

Kevin Hotovy:	Yea
Tom Kobus:	Yea
Bruce Meysenburg:	Yea
Pat Meysenburg:	Yea
John Vandenberg:	Absent
Alan Zavodny (Mayor):	Yea
Yea: 5, Nay: 0, Absent: 1	

Mayor Zavodny stated, "Now, at 8:16 p.m., we are going into executive session to discuss the Law Enforcement Contract between the City of David City and Butler County." Mayor Zavodny, all of the Council members, City Administrator Keller, and City Clerk Comte went into executive session at 8:38 p.m.

City Attorney Jim Egr had previously stated that a motion and second was not needed to come out of executive session. Therefore, Mayor Zavodny declared the City Council out of executive session at 8:38 p.m.

There being nothing further to come before the Council, Council member Bruce Meysenburg made a motion to adjourn. Council Member Tom Kobus seconded the motion. The motion carried.

Kevin Hotovy:	Yea
Tom Kobus:	Yea
Bruce Meysenburg:	Yea
Pat Meysenburg:	Yea
John Vandenberg:	Absent
Alan Zavodny (Mayor):	Yea
Yea: 5, Nay: 0, Absent: 1	

CERTIFICATION OF MINUTES

August 26, 2020

I, Tami Comte, duly qualified and acting City Clerk for the City of David City, Nebraska, do hereby certify with regard to all proceedings of August 26, 2020; that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for public inspection at the office of the City Clerk; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that the minutes of the meeting of the City Council of the City of David City, Nebraska, were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided with advance notification of the time and place of said meeting and the subjects to be discussed at said meeting.

Tami Comte, City Clerk