

CITY COUNCIL PROCEEDINGS

May 27, 2003

The Mayor and City Council of the City of David City, Nebraska met in open public session in the meeting room of the City Office, 557 4th Street, David City, Nebraska. Notice of the meeting was published in the May 22, 2003 issue of the Banner-Press. The Mayor and members of the City Council acknowledged advance notice of the meeting by signing the Agenda which is a part of these minutes. The Agenda was kept continuously current in the office of the City Clerk and was available for public inspection during regular office hours. No new items were added to the agenda during the twenty-four hours immediately prior to the opening of the Council meeting.

Present for the meeting were: Mayor Stephen Smith, Council members Gary Kroesing, Ted Lukassen, Bill Schatz, Gary Smith, Mark Kirby, and Nick Hein, Water/Sewer Supervisor Gene Divis, Police Chief Stephen Sunday, city employees Tim Kozisek, Gary Janicek, and Gary Hascall, Mike Jones of Jones Insurance Agency, and City Clerk Joan E. Kovar.

The meeting opened with the Pledge of Allegiance.

City employee Gary Janicek spoke representing the employee work committee. Janicek stated that the employees would like to keep the health insurance coverage they currently have but realize that a 34 ½ % increase is unrealistic. Mike Jones, of Jones Insurance Agency, met earlier with the employees and explained the various alternate plans. The employees selected Alternate Plan #2, which is an approximate increase of 19%.

United Healthcare Renewal date: 6/01/03

	Current Monthly Premium	Renewal monthly premium
Medical Plan	\$16,100.43	\$20,929.03

Medical Plan Alternates & Premiums

Plan	Current	Alternate 1	Alternate 2	Alternate 3
Deductible Ind/Fam \$250/\$500		\$250/\$500	\$500/\$1000	\$500/\$1000
Non-network deduct	\$250/\$500	\$250/\$500	\$500/\$1000	\$500/\$1000
Copays				
Office Visit	\$ 15	\$ 15	\$ 15	\$ 20
Urgent Care	\$ 25	\$ 25	\$ 25	\$ 25
Emergency Room	\$ 100	\$ 100	\$ 100	\$ 100
In-network co-ins	10%	20%	10%	20%
Non-network co-ins	30%	40%	30%	40%
Out of pocket (ind/fam)	\$1250/\$2500	\$1000/\$2000	\$1000/\$2000	\$2000/\$4000
Non-network Out of pocket	\$2500/\$5000	\$2000/\$4000	\$2000/\$4000	\$4000/\$8000
Prescription Drugs:				
Member co-pay	\$10 copay gen \$30 copay pfr <u>\$45 copay nonp</u>	\$10 copay gen \$30 copay pfr <u>\$45 copay nonp</u>	\$10 copay gen \$30 copay pfr \$45 copay nonp	\$10 copay gen \$30 copay pfr <u>\$45 copay nonp</u>
Renewal Monthly Premium	\$20,929.03	\$19,297.89	\$18,540.51	\$17,153.02

Council member Schatz made a motion to approve Alternate #2 for the United Healthcare Insurance plan. Council member Kirby seconded the motion. Voting YEA: Council members Kroesing, Smith, Hein, Lukassen, Kirby, and Schatz. Voting NAY: None. The motion carried. The Council decided that if a department is short of funds to cover the increase, the excess will be taken out of the Contingency Fund.

The Council also discussed having City Administrator Jeff Fiegenschuh look at pooling with Butler County or other cities in close proximity regarding health insurance.

There being no further business to come before the Council, Council member Hein made a motion to adjourn. Council member Lukassen seconded the motion. Voting YEA: Council members Smith, Schatz, Lukassen, Kirby, Hein, and Kroesing. Voting NAY: None. The motion carried and Mayor Smith declared the meeting adjourned at 5:58 p.m..

Mayor Stephen Smith

City Clerk Joan E. Kovar



CERTIFICATION OF MINUTES

May 27, 2003

I, Joan E. Kovar, duly qualified and acting City Clerk for the City of David City, Nebraska, do hereby certify with regard to all proceedings of May 27, 2003; that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for public inspection at the office of the City Clerk; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that the minutes of the meeting of the City Council of the City of David City, Nebraska, were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided with advance notification of the time and place of said meeting and the subjects to be discussed at said meeting.

Joan E. Kovar